INTERNATIONAL LEADERSHIP CONSULTANTS ARE CHANGE AGENTS

Vision

We inspire and empower our sisterhood to engage in a lifetime of leadership and service.

Mission

To provide a sisterhood experience rich with tradition, innovation and opportunities for growth.

Global Purpose

To create a sense of belonging for all members.

During a time when women were discouraged to continue their education, Delta Phi Epsilon’s founders shared a vision and were pioneers. Today, our members continue to build on the legacy of our founders. Delta Phi Epsilon members are committed to living authentic lives and being responsible citizens of the world. Delta Phi Epsilon women are leaders, scholars, and innovators. Working as an International Leadership Consultant is one way to continue building upon the legacy of our founders.

International Leadership Consultants (ILCs) are change agents. They are professional Delta Phi Epsilon women that lead by example, challenge the status quo, ask tough questions, and spread the principles of Justice, Sisterhood, and Love in an effort to inspire change and create a sense of belonging everywhere they go. ILCs are recent graduates and full-time Delta Phi Epsilon employees that complete intensive training in preparation for their role. An ILC’s purpose is to provide guidance, support, and resources to help collegiate chapters thrive.

International Leadership Consultants are typically assigned to travel full-time or remain stationary in one location to provide continuous support to a new or established chapter. However, there are times the role is asked to fulfill a combination of travel and stationary support.

The Bottom Line...

The ILC program provides recent graduates with opportunities for personal and professional development while supporting the growth of Delta Phi Epsilon’s collegiate members and chapters. This program emphasizes transferable skill building and is a call to action for individuals that want to work hard, make a difference in the lives of others, and inspire change.
ILCs are full-time, non-exempt, hourly employees that are paid bi-weekly in accordance with Delta Phi Epsilon’s standard payroll procedures. During the initial training period, ILCs will be paid $10/hour up to 40 hours per week. Beyond the initial training period and while visiting chapters, ILCs will be paid $14/hour up to 40 hours per week.

ILCs will begin work on June 29th with a four-week training and onboarding program, and will travel on chapter visits from August to early December and mid-January to early May.

**ILCs are also eligible for the following employee benefits:**

- Vacation and sick leave: ILCs are eligible for five paid vacation days as well as an extended winter holiday break and week-long spring break. Note: ILCs will not be paid during the extended holiday break and/or week-long spring break.
- Opportunity to apply and have a competitive advantage for scholarships geared toward further education from the Delta Phi Epsilon Educational Foundation
- Ongoing personal and professional development
- Cell phone stipend, to be disbursed in December and May
- Opportunity to retain all travel miles and points obtained while working as an ILC
- Paid expenses for food, lodging, and transportation while traveling on business for the Sorority
- Professional headshots
- Opportunity to opt in to Delta Phi Epsilon’s provided healthcare and life insurance programs
RECRUITMENT & HIRING TIMELINE

- **Monday, September 30:** Written application opens
- **Friday, November 22 at 11:59 p.m. EST:** Written application closes
- **Monday, January 6 – Wednesday, January 15, 2020:** Phone interviews
- **Thursday, January 16 – Tuesday, January 17, 2020:** Invitations to Interview Weekend are sent out
- **Friday, February 7 – Sunday, February 9, 2020:** Interview Weekend at the International Headquarters in Philadelphia, PA
- **Monday, February 17, 2020:** Candidates notified about decisions
- **Wednesday, February 19, 2020:** Deadline for candidates to accept position offering
- **Thursday, February 20, 2020:** Official 2020 – 2021 ILC team announcement
Successful candidates will be required to attend a four-week training and onboarding program at the International Headquarters in Philadelphia, PA from Monday, June 29 to Sunday, July 26, 2020. ILCs’ expenses for transportation, lodging, and meals during training will be covered by the Sorority.

ILCs will also participate in a “Fall Check In” in mid-October, “Semester Wrap Up” in early December, and “Spring Wrap Up” in early May as additional training and professional development opportunities.

Throughout the year, personal and professional development opportunities will be provided in a wide variety of ways, ranging from webinars, to assigned readings, to speakers, to project opportunities, to a year-long portfolio project that will guide ILCs in translating their experiences and skills learned on the job to future career endeavors.

LOCATION:
Delta Phi Epsilon IHQ
251 S. Camac Street
Philadelphia, PA 19107

QUESTIONS, COMMENTS, & CONCERNS:
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